YOUR JOB IS A CLIMATE JOB

Read through this checklist and pick one or more actions to pursue. (Bonus: Work your way through all of them!)

BANKING

☐ Direct decision-makers toward banks that are:
   1) minimally financing the fossil fuel industry and deforestation;
   2) shifting their financing to climate solutions;
   3) committing to aggressive anti–fossil fuel policies; and
   4) calculating their financed emissions.

LENDING

☐ Gather colleagues to express concern to your bank over its fossil fuel lending and lack of transition plan.

INSURANCE

☐ If your company works with an insurance broker, inform them that you want to consider not only policies and pricing but also the sustainability of insurance carriers during each insurance renewal.

BORROWERS AND SUPPLIERS

☐ Offer your company’s borrowers and suppliers better terms and rates when they reach sustainability milestones you set and encourage them to achieve.

CASH

☐ Encourage decision-makers to allocate excess cash to banks that are fossil fuel-free, B Corp, or members of the Global Alliance for Banking on Values (GABV). While large, established banks may be needed for many of your company’s financial services, lower-impact services and excess cash can be held with value-aligned banks.

INVESTMENTS

☐ Invest in products, strategies, and businesses that align with climate solutions.

TRAVEL

☐ Minimize carbon-intensive business travel and opt for virtual gatherings. If possible, instead of flying, choose lower-carbon options such as the train.

EMPLOYEE RETIREMENT BENEFITS

☐ Team up with the human resources and operations team to evaluate whether 401(k)s, retirement plans, and other portfolios are invested in fossil fuels. If they are, work to shift the default retirement option to a climate-safe one (or, at minimum, offer climate-friendly funds in their place).

DIALOGUE AND ACTION

☐ Brainstorm action with colleagues on your team and beyond. Raise your collective concern at team and all-staff meetings.

Visit Drawdown.org for more climate action checklists.

From Drawdown Labs, a program of Project Drawdown.

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